

**TEACHING CONTRACT
WAKAKUSA ENGLISH PROGRAM**

I, _____, contract with the Wakakusa English Program from April, 1, 2015 through March 29, 2017 as an English teacher in Tamura, Japan.

Wakakusa Gakuen, my employer, will provide me with the following monthly compensation for my services:

1. Stipend: First Contract Year
 \$1,600/month (received in dollars or the equivalent in yen)
 Second Contract Year
 \$1,700/month (received in dollars or the equivalent in yen)

2. Meal Stipend: ¥25,000/month (Approximately \$250/month)

3. Housing/ Apartment: Provided (Valued at approximately \$600 per month)

4. Basic Utilities: Provided (Valued at approximately \$300/month)
 (gas, water, electric)

5. Health Insurance: \$50/month provided toward the insurance policy
 (Notice: Employee is responsible for the remainder of premiums, approximately \$50/month. This will cover major medical events such as illness or injury. Some items may not be covered.)

6. National, Prefectural, and Local Taxes are provided: (Approx. ¥11,510 per month)
 (Notice: Teachers will be required to file a U.S. Tax Return. American taxes will generally not apply to foreign earned income.)

7. Air-travel to Japan at the beginning of the contract.
 (Notice: Air-travel from Japan will be provided by my employer after I complete my second year. The flight will depart from Japan and fly directly to my permanent residence in the US.)

This is the total list of compensation provided by my employer. All other costs I incur are my responsibility. These include, but are not limited to: meals, personal items, telephone and Internet, cable/TV, gifts, the “team fund,” etc.

I understand that it may be necessary for me to work varied hours, including occasional evenings and weekends. I understand that the work schedules of the American English teachers may vary based on where the teachers are assigned. This may affect compensation in that certain assignments may include additional compensation.

I understand that I am expected to display professionalism in interactions with my employer, the team coordinator, team leaders, and team members during periods of training and employment. I understand that if I fail to perform my duties in a satisfactory manner, as determined by my employer and/or the team coordinator, this contract may be terminated at any time.

Coordinator

Teacher